



Gay and Lesbian Equity (GALE) Fund 2008 Request for Proposals

The Cape Cod Foundation is pleased to announce an opportunity for grants through the Gay and Lesbian Equity (GALE) Fund. Through these grants we hope to raise awareness of and generate support for issues affecting the lesbian, gay, bisexual and transgendered (lgbt) community on Cape Cod and the Islands.

The Cape Cod Foundation was founded in 1989 with the goal of expanding and enhancing the opportunities for philanthropy on Cape Cod. The mission of the Foundation is to improve the quality of life for the people of Cape Cod. The GALE Fund was established at the Cape Cod Foundation in 1998, and its mission is to provide funding and other resources to organizations and programs that support the lgbt community. The goal of GALE Fund grants program is to encourage informed, relevant, collaborative and effective programming about lesbian and gay issues, responding to the most pressing needs identified by the community.

We encourage proposals that are collaborative, visionary and reflective of the region's geographic diversity. *Groups and organizations are encouraged to work together. Proposals should be submitted by a 501(c)(3) nonprofit organization. If your group does not have 501(c)(3) status, the Cape Cod Foundation will assist you in networking with qualified nonprofit organizations. **Please call the Foundation office for more information.***

Grants awarded by the GALE Fund typically range from \$1,000 to \$5,000, though we will consider larger requests for comprehensive proposals. We give special consideration to projects in which the people who are targeted in the proposal will have a voice in the process, from conception and design to implementation and evaluation.

We are seeking proposals that include, but are not limited to, activities and programs focusing on:

Equal/Human/Civil Rights – Fostering a climate of acceptance and ensuring equal rights and opportunities for lgbt people of all ages and socio-economic levels throughout Cape Cod and the Islands. We encourage collaborative community education programs through the media and other forms of outreach, and programs that challenge people to be aware of the discrimination that happens on a daily basis.

Youth/Elders – Offering safety, counseling, and support for young people and elders through activities, education, mentoring, resources and opportunities to gather. We encourage projects that will foster resiliency and reduce suicide in our teen and elder populations. We are especially interested in programs that involve elders and teens in the design and implementation of the project.

Health Care – Providing services that are sensitive to the needs of lgbt youth, adults, and elders, with access to clinical and other settings that guarantee safety and respect. This includes substance abuse programs as well as projects designed to reduce transportation challenges for this population. Projects can target lgbt people or service providers who work with lgbt people.

Arts and Culture – Representing lgbt life to the mainstream community through theater, visual arts, music, or literature. We encourage programs that target the gay and straight communities together.

Education – Providing information and outreach to the larger community about the lgbt community, as well as programming to reach those who are isolated in the lgbt community.

GALE Fund
gay and lesbian equity fund

259 Willow Street Yarmouthport, MA 02675

(800) 947-2322 (508) 790-3040 Fax (508) 790-4069 info@capecodfoundation.org

A component fund of The Cape Cod Foundation

HOW TO APPLY:

A proposal of no more than two pages should include the following information, in the order listed. **Please submit 8 unbound copies and 1 set of attachments. Proposals must be postmarked by March 14, 2008.** Faxed or e-mailed copies will not be accepted.

1. Profile of your organization:

- General background on your organization
- Mission of organization
- A brief description of programs and population served
- Identify the total number of paid staff (both full and part-time) and the total number of volunteers who regularly give time to your organization

2. Profile of your request:

- A 1-2 sentence description summarizing the project
- Please indicate the specific amount of funding requested and how it will be spent
- Describe the project for which you are seeking funds
- What is the geographic area of service
- Explain why this project is important to your organization and the community
- Indicate how you will inform the community about this project
- If matching or on-going funding is needed, indicate plans for securing such support
- Project budget and brief statement of organization's budget

ATTACHMENTS:

- List of Board of Directors and their professional or civic affiliations
- Copy of organization's certification of 501(c)(3) status by the IRS, or evidence of monitoring by a qualified fiscal agent (organization with 501(c)(3) status) if appropriate
- Financial information, including: copy of the current annual operating budget with line item expenses and sources of operating revenue
- Letter from collaborating agencies if appropriate
- Cover letter signed by the Board president or chairperson authorizing the grant

Please mail your proposal to: **The Cape Cod Foundation**
259 Willow Street
Yarmouthport, MA 02675

Call the Cape Cod Foundation at 1-800-947-2322 with any questions.